Complaint Filed on Appropriate Form.

If Complaint is not worthy consideration, Complaint is dismissed. This decision is final and binding.

Screening Committee Reviews.

If Legal redress pending, complaint may be suspended.

If no reply submitted, charges may be assumed to be true. If Complaint is worthy of consideration, copy sent to respondent, with deadline for reply.

If reply submitted, copy sent by NSA to complainant.

Ethics Committee reviews case, renders decision and notifies both parties. Sets deadline for requesting evidentiary hearing.

If neither party timely requests hearing, decision of Ethics Committee becomes final and binding.

If either party requests hearing, President is notified and appoints Hearing Panel of three members from Board of Directors. Date set for evidentiary hearing and all parties notified.

Hearing Panel hears evidence and renders decision. This decision is final and binding.